

EMPLOYMENT APPLICATION / AGREEMENT

At Fitness USA, we recruit and retain only those men and women whose performance and productivity are above the norm. Our Instructors and staff have the ability to interact with our members, helping them achieve their fitness goals. Their natural enthusiasm and motivation are their tickets to advancement.

PERSONAL INFORMATION

NAME _____ DATE _____
(PRINT) LAST FIRST MIDDLE INITIAL SOCIAL SECURITY NO. _____
TELEPHONE NO. _____
PRESENT ADDRESS _____
NO. STREET
CITY STATE ZIP CODE
HOW LONG HAVE YOU LIVED AT ABOVE ADDRESS? _____

EMPLOYMENT DESIRED

POSITION _____ DATE YOU CAN START _____ SALARY DESIRED _____
IF SO, MAY WE INQUIRE
ARE YOU EMPLOYED NOW? _____ OF YOUR PRESENT EMPLOYER? _____

Are you interested in: Full-time Part-time Temporary

Are you capable of performing in a reasonable manner the activities involved in the job or occupation for which you have applied? Yes No

Do you have transportation? Yes No

Were you previously employed by this company? _____ If yes, when? _____

List any friends or relatives working for this company _____

Have you ever applied for employment here before? _____ If yes, when and for what position? _____

Have you ever been convicted of any crime other than a minor traffic offense? Yes No

If yes, what was the offense? _____ When did it occur? _____

Have you every been counseled or disciplined for any cash handling issues? Yes No

If yes, explain _____

U.S. MILITARY SERVICE RECORD

Completed Military Service? _____ Branch _____ Rank _____ Date of discharge _____

Present membership in Reserves National Guard Completed active duty? Yes No

List duties in the service _____

PERSONAL REFERENCES

GIVE TWO REFERENCES, NOT RELATIVES OR FORMER EMPLOYERS, WHOM YOU HAVE KNOWN FOR AT LEAST FIVE YEARS.

NAME	ADDRESS	PHONE	TYPE OF REFERENCE (SCHOOL, WORK, PERSONAL)

CONTINUED ON OTHER SIDE

Please rate yourself on the following: (1 = Weak; 2 = Need Improvement; 3 = Very Good; 4 = Outstanding):

_____ Your natural friendliness, outgoing nature and customer service skills.

_____ Energy level, enthusiasm, self-motivation and sense of urgency.

_____ Your dependability, attendance, self-discipline and dedication.

_____ Communication skills, ability to listen well, express yourself clearly and accept feedback.

_____ Pride in your appearance and achievements.

_____ Your team spirit and cooperation with others.

EDUCATION		COURSE OF STUDY	CHECK LAST YEAR COMPLETED				GRADUATE?
SCHOOL	NAME AND ADDRESS OF SCHOOL		1	2	3	4	
HIGH							<input type="checkbox"/> YES <input type="checkbox"/> NO
COLLEGE							<input type="checkbox"/> YES <input type="checkbox"/> NO

EMPLOYMENT RECORD (GIVE LAST POSITION FIRST) (LIST ANY ADDITIONAL POSITIONS ON A SEPARATE SHEET)			
COMPANY	DATES EMPLOYED (MONTH & YEAR)	TYPE OF WORK YOU DID	REASON FOR LEAVING (EXPLAIN IN DETAIL)
NAME	FROM		
ADDRESS	TO		
CITY & STATE	FINAL EARNINGS \$ PER	NAME OF SUPERVISOR	
NAME	FROM		
ADDRESS	TO		
CITY & STATE	FINAL EARNINGS \$ PER	NAME OF SUPERVISOR	
NAME	FROM		
ADDRESS	TO		
CITY & STATE	FINAL EARNINGS \$ PER	NAME OF SUPERVISOR	

I certify that the information contained in this application is correct to the best of my knowledge and understand that any misrepresentation or omission of information requested on this form is grounds for immediate dismissal. I authorize my reference source to provide this company with any and all information concerning my previous records and any pertinent information they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing same to you. I understand that this company operates up to 14 hours per day, up to 7 days per week, and that weekend work, overtime, changes of schedule and location may be required during my employment. In consideration of my employment, I agree to conform to all rules, regulations and policies of this company.

EMPLOYMENT AGREEMENT

I, the undersigned, understand that I am being considered as a potential employee and hereby certify that:

1. I am honestly interested in working in the position for which I have applied and am making this application for no other purpose.
2. I understand that if I am hired, such hiring will not be for any definite period of time. Even though, if hired, I will be paid my wages on a monthly, semi-monthly, or weekly basis, I understand that this does not mean I am being hired for a definite period of time.
3. I understand that if hired, I will be an employee *at-will* and I can be terminated at any time, with or without cause, with or without notice. I also understand that I may leave my job at any time for any reason, but that I am requested to give at least two (2) weeks notice to the Company.
4. I understand that this agreement cannot be changed except in a written document signed and notarized by me and all the members of the Company Board of Directors.
5. I have been given an opportunity to ask questions regarding Company rules and my potential status as an employee-at-will. No representative of the Company has made any promises or other statements to me which imply that I will be employed under any other terms than stated above.
6. I understand that if hired, this Statement is part of the employment arrangement between the Company and me, and will be binding on me.

Print Name of Witness

Print Witness Complete Address City State Zip

Signature of Witness

Applicant's Signature

Date